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ILL. C. C. DOCKET NO 1 76507
ILLINOIS-AMERICAN WATER COMPANY At Company Exhibit No.
RESPONSE TO ILLINOIS COMMERCE COMMISSION
DATA REQUEST NUMBER AG 6.16 Date 3757 Reporter

Witness Responsible:

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Date Received:

February 14, 2008

Docket No.:

07-0507

AG 6.16

Referring to IAWC Exhibit 4.10, page 6, lines 128-130:

- A. In which IAWC divisions was the goal to ensure that all hydrants are inspected each year met in each of the years 2004, 2005, 2006 and 2007?
- B. How much in incentive compensation was not paid each division in each of the years 2004, 2005, 2006 and 2007 for failure to achieve the goal to ensure that all hydrants were inspected by year-end?

RESPONSE

- A. See response to 6.14(A). The specific goal to ensure that all hydrants are inspected each year was included in the AIP program as a target for individual incentive compensation awards for only the years 2006 and 2007. All divisions of Illinois-American achieved this incentive plan goal for the years 2006 and 2007.
- B. See response to AG 6.14(B). Since the performance goals were achieved in the years in which they applied, the response to this part is not applicable.

Date Response Provided: 2-27-08